

happy holidays



## NGLCO CHRISTMAS OPEN HOUSE

Tuesday, December 10, 2024  
4:30 PM - 8:00 PM

Joey's Italian Grille  
2731 Hubbard Road  
Madison, Ohio 44057



Please bring any of the following items to the NGLCO Christmas Open House to donate to these amazing organizations.



Toys  
Cash Donations



Non-Perishable Food  
Cash Donations



Hats, gloves, new socks,  
coats (L-4XL)  
Boots (9-13)  
Sleeping Bags

Thank you to our NGLCO Christmas Open House sponsors!



## Seeking your ideas for 2025!

As we look ahead to the upcoming year, we want to make it meaningful, engaging, and impactful for everyone involved. To do that, your input is essential!

We're in the early stages of planning for next year and would love to hear your ideas for events, initiatives, or activities that could make the Nursery Growers of Lake County even better in 2025. Whether it's a new approach to engagement, creative event ideas, or ways to strengthen our community, we'd love to hear your thoughts.

Please feel free to share:

- Event ideas (big or small)
- Opportunities for collaboration
- Topics or themes you'd like us to explore
- Any other suggestions!

You can email us at [info@nglco.com](mailto:info@nglco.com) or if you prefer we can schedule a time to meet.

Thank you for taking the time to help shape the future of our organization. We're excited to hear your thoughts and to work together to make next year a success!

Nursery Growers  
of Lake County



## Bureau of Workers' Compensation

### Interested in Buying a Business?

If you are interested in buying a business, BWC makes it possible for existing and potential business owners to review a workers' compensation policy to ensure they don't inherit any surprises when purchasing a business. BWC uses the successor methodology developed by the National Council on Compensation Insurance (NCCI), along with the following factors when determining if a successorship exists for workers' compensation purposes:

- Retention of employees
- Same or similar pursuit of industry
- Same location of the predecessor
- Goodwill of the predecessor

### Public Employer Installment and Early Payment Discount

The first installment for the 2025 rating year for public employers is due on December 21, 2024. As a reminder, regardless of the installment schedule or the amount billed, if an employer pays the full estimated premium amount by January 1, an early payment discount of 2% will be rebated back to the employer.

TIP: Employers should not reduce their premium payment by 2%.

Substance Use Recovery and Workplace Safety Program

Eligible employers can utilize the

- Retention of client or customer base and servicing of warranties

By submitting a Request for Business Transfer Information (AC-4), a potential buyer may review the policy for any red flags before signing a contract. Both the seller and potential buyer must sign the form. Authorization to review the policy cannot exceed 30 days. Information and forms for successors (buyer) and predecessors (seller) can be found at the following link: [Selling or buying a business | Bureau of Workers' Compensation \(ohio.gov\)](#)

grant to receive reimbursement for drug free policy development and legal review, employee and supervisor education/training, and drug testing .

Employers who currently participate in BWC's Drug-Free Safety program (basic, advanced, and comparable levels) are eligible to take advantage of the benefits as well as Employers who do not participate BWC's Drug-Free Safety Program. All eligible employers need to offer "second chance" .

Additional details are here: [Substance Use Recovery and Workplace Safety Program | Bureau of Workers' Compensation \(ohio.gov\)](#)



## Bureau of Workers' Compensation

### Monthly Learning Opportunities In-Person Classes

BWC offers in-person occupational safety and health courses for Ohio employers with active workers' compensation coverage and their employees at no extra charge.

In-person class	Date	Time	Location
OSHA 10: Industry safety basics	Dec. 3-4	8:30 a.m. - 4:15 p.m.	Mansfield
OSHA 10: Construction safety basics	Dec. 4-5	8:30 a.m. - 4:15 p.m.	Cincinnati
First aid in the workplace	Dec. 4	9 a.m. - 3 p.m.	Columbus - Del-Co
Electrical safety in the workplace through insight and implementation of NFPA 70E	Dec. 5	8:30 a.m. - 4:30 p.m.	Cleveland
OSHA 10: Industry safety basics	Dec. 10-11	8:30 a.m. - 4:15 p.m.	Dayton - ESCC

*\*IN-PERSON CLASSES and VIRTUAL TRAINING CLASSES (VTC) qualify for Safety Council rebate external training credits.*

### Webinars

BWC provides at least one webinar on different safety and health topics each month. Subject matter experts share their knowledge and provide an opportunity for participants to ask questions. These lessons engage students with a variety of interactive methodologies, including whiteboard activities, polling, and chat discussions.

Webinar	Date	Time
PERRP recordkeeping	Dec. 3	11 a.m. - 12 p.m.
Precision OSHA recordkeeping	Jan. 7 2025	10 - 11:30 a.m.

### Virtual Training Classes

As an alternative to in-person classes, BWC provides virtual, instructor-led classes to meet more in-depth learning needs. Virtual training classes provide the opportunity for participation and interaction consistent with the BWC classroom experience. All BWC program credits associated with a normal classroom are available with virtual class completion.

Virtual training class	Date	Time
Safety series workshop module 2: Ergonomics, accident analysis, and hazard assessment basics	Dec. 3	9:30 a.m. - 1 p.m.
Violence in the workplace	Dec. 10	9:30 a.m. - 1 p.m.
OSHA recordkeeping half-day workshop	Dec. 12	9:30 a.m. - 1:30 p.m.

*\*IN-PERSON CLASSES and VIRTUAL TRAINING CLASSES (VTC) qualify for Safety Council rebate external training credits.*



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